

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the [Western Wayne Schools] ("Corporation") and [Renee' Lakes] ("Teacher"). [Renee' Lakes] is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning [July 1, 2021], and ending on [June 30, 2023]. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of [520 (260/yr)] days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is [8]. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ [180,000 2 year contract (90,000/yr)] during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in [52] installments on a [biweekly] basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 9<sup>th</sup> day of June, 2021.

Teacher  
[Signature]

School Corporation by:  
[Signature]  
President

Attested:  
[Signature]  
Superintendent

[Signature]  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the [Western Wayne Schools] ("Corporation") and [John Engle] ("Teacher"). [John Engle] is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning [July 1, 2021], and ending on [June 30, 2023]. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of [410 (205/yr)] days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is [8]. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ [159,000.06 2 year contract (\$79,500.03/yr)] during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in [number of installments] installments on a [biweekly] basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 9<sup>th</sup> day of June, 2021.

Teacher

John Engle

School Corporation by:

[Signature]  
President

Attested:

[Signature]  
Superintendent

[Signature]  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

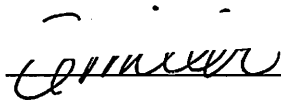
This regular teacher contract ("Contract") is by and between the governing body of the [Western Wayne Schools] ("Corporation") and [Elizabeth Miller] ("Teacher"). [Elizabeth Miller] is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning [July 01, 2021], and ending on [June 30, 2023]. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of [420 (210per year)] days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is [7.75]. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ [\$140,000 (\$70,000 per year).] during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in [26] installments on a [biweekly] basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

Teacher


  
\_\_\_\_\_

School Corporation by:

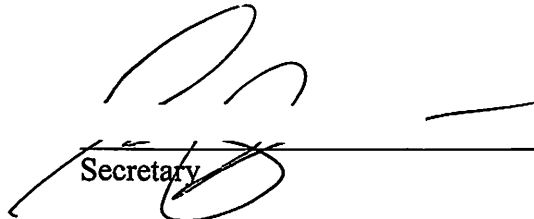
  
\_\_\_\_\_

President

Attested:

  
\_\_\_\_\_

Superintendent

  
\_\_\_\_\_

Secretary

**AGREEMENT**

THIS AGREEMENT, Made and entered into between the WESTERN WAYNE SCHOOLS, in Wayne County, and the State of Indiana, by the Board of School Trustees of said Corporation of the first part, and ROBERT L. BILLS, party of the second part.

WITNESSETH, That said ROBERT L. BILLS, hereby agrees to serve as the CORPORATION ATHLETIC DIRECTOR/TRANSPORTATION DIRECTOR for a consideration \$125,220.16 - 2 year contract (\$62,610.08 -1 year salary) to be paid biweekly beginning JULY 1, 2021 and continuing until JUNE 30, 2023.

Said party of the second part agrees to perform faithfully all the duties of said Corporation Athletic Director/Transportation Director for 440 DAYS (220 PER YEAR) as specified in the rules of the said Board of School Trustees, the Office of the Superintendent of Schools, and under the direction of the Superintendent of Schools.

Said party of the second part agrees to report to premises on a schedule of days and hours agreed upon between the Superintendent of Schools and himself, unless there should arise need for temporary absence which must be approved by the Superintendent of Schools.

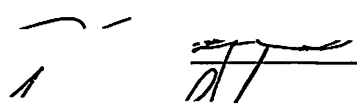
Said School Corporation by said Board of School Trustees agrees to pay said party of the second part for services as the Corporation Athletic Director/Transportation Director the salary indicated above.

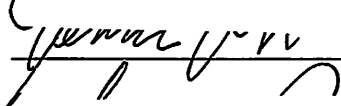
PROVIDED, That in case said party of the second part should be discharged by the said Board of Trustees for the failure to carry out the terms of this contract he shall not be entitled to any compensation after notice of dismissal.

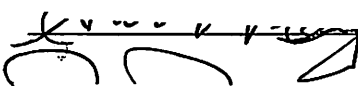
This contract is intended to evidence an "Employment At Will" relationship between the said employer and employee. This contract may be cancelled, without cause, by either party after giving five (5) days notice to the other party. Upon such termination, employer shall be obligated to pay employee only for service/work performed prior to termination of this contract.


This contract is executed in duplicate this 9TH day of June, 2021, each party has a copy thereof.

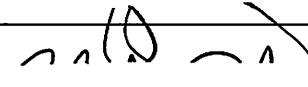
THE BOARD OF SCHOOL TRUSTEES  
OF THE WESTERN WAYNE SCHOOLS

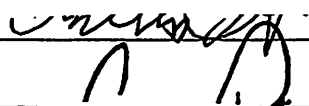
  
\_\_\_\_\_  
President

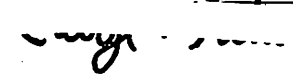
  
\_\_\_\_\_  
Vice-President

  
\_\_\_\_\_  
Secretary

  
\_\_\_\_\_  
Member

  
\_\_\_\_\_  
Member

  
\_\_\_\_\_  
Employee

  
\_\_\_\_\_  
Superintendent