

TEACHER APPRECIATION GRANT

Definitions:

For purposes of this policy, the following shall apply:

The term “teacher” shall include a professional person whose position with a school corporation; special education cooperative established under IC 20-35-5; cooperative career and technical education program, special education program established by an interlocal agreement under IC 36-1-7; joint program agreement established under IC 20-26- 10; or charter school requires a license (as defined in IC 20-28-1-7) and whose primary responsibility is the instruction of students in the classroom or virtual classroom.

The term “license: refers to a document issued by the IDOE that grants permission to serve as a particular kind of teacher. The term includes any certificate or permit issued by the IDOE.

Western Wayne Schools will distribute its annual Teacher Appreciation Grant funds to teachers:

1. Employed in the classroom or directly providing education in a virtual classroom setting;
2. Who received a Highly Effective or Effective rating on their most recently completed performance evaluation; and
3. Employed the previous school year in the School Corporation and remains a teacher in the Corporation as of December 1st of the year the Corporation receives the Teacher Appreciation Grant monies.
4. [The Corporation will allocate up to 20% of the grant received to provide a supplemental award to teachers with less than 5 years of service who are rated as Highly Effective or Effective. This supplemental award is in addition to the grant allocated to all eligible teachers.]

Western Wayne Schools will distribute its Teacher Appreciation Grant monies to all teachers rated Effective and Highly Effective with those rated Highly Effective receiving a stipend that is 25% more than the stipend given to Effective teachers.

Western Wayne Schools will distribute the stipends within 20 business days of the date the Indiana Department of Education distributes the Teacher Appreciation Grant funds.

Western Wayne Schools, Wayne County, Indiana

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Approved: August 12, 2020

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